

YKK BENEFITS

Bonus



Productivity bonus
Profit-sharing
13th- month bonus
Longevity bonus
Improvement bonus

Work-life balance



Company trip
Year - end party



Insurance



- ✓ Physical check yearly
- ✓ Accident insurance
- ✓ According to legal regulations

Career opportunities & development

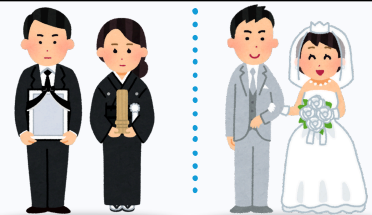
- Professional training domestically and abroad.
- Training in soft skills by internal and external company.
- Participating in annual skill competitions for promotion.



Paid leave days



100 days off/year
~3 Saturdays off/month



4 days paid leave for
Bereavemen and Wedding

Allowances and benefits

Wedding
monetary gifts



Condolence
money



Salary increases yearly



Holiday gifts

