

“Prosper Together for a Sustainable Future.”



The YKK Group has always developed its business by placing importance on the YKK Philosophy of the CYCLE OF GOODNESS®, the Management Principle that “YKK seeks corporate value of higher significance,” and the YKK Core Values, which are “Do not fear failure; experience builds success / Create opportunities for employees,” “Insist on quality in everything,” and “Build trust, transparency and respect.” In 1959, we made our initial global expansion. Today, the YKK Group is a global business which has operations in approximately 70 countries/regions, and continues to progress as a diverse business with a wide variety of human assets.

In recent years, environmental and energy issues such as climate change and loss of biodiversity, as well as social problems such as economic disparities and human rights issues, have become more serious around the world, and the business environment has been significantly shaken up on a global scale. At the same time, with the globalization of our customers, we now need to respond to a wide variety of needs, not only in terms of product type and quality, but also in terms of delivery time and cost. Amidst these circumstances, we are confronting these challenges by making sustainability the core of our management, and evolving our business on a daily basis.

In the 7th Mid-term Business Policy starting in FY2025, we have adopted the theme of ONE YKK in the Fastening Business to make the entire company stronger by maximizing the individual power of employees and each operating company to promote the business as a whole. We also want to increase employee engagement and continue to be ONE YKK, where everyone can enjoy doing their work while feeling motivated, proud, and confident. In the AP Business, we will also work to create social value by developing products and technologies that contribute to solving social issues related to cutting down on construction work and saving energy, improving the quality of life, and developing green products.

We will place co-existence and co-prosperity with multi-stakeholder groups—including customers, business partners, and local communities—at the core of management, and build better relationships of trust and develop together with those stakeholders. YKK will continue to tirelessly take up the challenge of achieving this vision of the future.

Koichi Matsushima
President
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